



# Northampton Baseball & Softball

PO Box 347  
Leeds, MA 01053

*“Youth athletics built on integrity, perseverance, community, character & teamwork, with a passion to back it up”*

## Volunteer Code of Conduct

Northampton Baseball & Softball operates baseball & softball programs for young persons and is based in the city of Northampton, MA. This organization recognizes and greatly appreciates the commitment of its volunteer administrators, officials, and coaches involved in its programs.

All members of the league hereby agree to abide, and be bound, by the following standards of conduct and further agree to the authority of Northampton Baseball & Softball to enforce those standards:

- 1) **Abstain from using any tobacco, marijuana or alcohol products in or around the playing field or the sports complex in which the field is located.**
- 2) **Refrain from participating in any game or practice activity when it is apparent that you have consumed alcohol prior to arriving for the activity.**
- 3) **Refrain from using abusive or profane language in or around the playing field or the sports complex in which the field is located.**
- 4) **Abide by a doctor’s decision in all matters relating to a player’s health and physical ability to participate.**
- 5) **Provide equal opportunities for all players regardless of race, color, sex, ethnic background, religion, or age, if otherwise qualified.**
- 6) **Strive to promote good mental and physical health in all aspects of participation and refrain from any type of verbal or physical abuse of any players, parents, coaches, umpires or league officials.**
- 7) **Constantly display and demand good sportsmanship in practice and in games, including, but not limited to, accepting decisions of game officials in a professional manner; refrain from criticizing opposing coaches, players, and fans; congratulate opposing players and coaches following a game; refrain from teaching unsportsmanlike strategies; and refrain from “running up the score” rather than providing more players with opportunities to participate.**
- 8) **Consistently act in a manner which is in keeping with the positive image and high standards of personal conduct which each team should strive to teach and to foster.**
- 9) **Make any criticism “constructive” in nature and reserve it for private moments – Publicly praise, privately criticize constructively**
- 10) **Consistently act in the best interests of the players and the particular program in which you are participating so as to provide a positive experience for ALL players and to promote a positive image of the program.**
- 11) **Remember that you are a youth sports coach and that the game is for the children, not adults.**
- 12) **Remember that we are LEAGUE first and INDIVIDUAL TEAMS second.**
- 13) **Any member making negative and/or demeaning social media comments about the league, its representatives or umpires that are found not to be within the best interest of the league shall be subject disciplinary actions as determined by the Disciplinary Committee**
- 14) **If any issue arises, you will contact Board of Directors at once.**

The Disciplinary Committee of Northampton Baseball & Softball will review all infractions and upon completion of review, any/all decisions made by the Disciplinary Committee are final and as outlined in Section 4.00 of the leagues by-laws.

All members will adhere to the code and agree that any violations may result in suspension, and/or termination from the League for up to a lifetime term as determined by the Disciplinary Committee and as outlined in Section 4.00 of the leagues by-laws.

Northampton Baseball & Softball reserves its right to not allow any coach, parent or player to participate in this league. Northampton Baseball & Softball will not discriminate against any individual for any reason, but will reserve its right to deny participation if the league feels the individual involved has shown him or herself to not be in the best interests of Northampton Baseball & Softball or its national partners.

By signing this document I acknowledge that I have read and fully understand the above Code.

Print Name: \_\_\_\_\_ Signature \_\_\_\_\_ Date \_\_\_\_\_